

## Privacy policy for XING.com presence

In accordance with Art. 13 of the GDPR, we provide you with the information below on how your personal data is processed by our website:

### I. General information

#### Name and contact details of the Controller

Responsible for data processing is the Loryma GmbH, Am Falltor 3, 64673 Zwingenberg, insofar as we exclusively process the data transmitted to us by you via XING ourselves. Insofar as the data you transmitted via XING is also or exclusively processed by XING, XING SE, Dammtorstraße 30, 20354 Hamburg, is, in addition to us, also responsible for data processing within the meaning of the General Data Protection Regulation (DSGVO).

#### Contact details of Data Protection Officer

You can contact our Data Protection Officer using the following details: Herr Rechtsanwalt Sascha Hesse, Hanauer Landstrasse 151-153, 60314 Frankfurt am Main, Telephone: +49 69 90437965, Fax: +49 69 90437974, Email: shesse@agor-ag.com.

#### Automated decision making

Loryma GmbH does not use automated decision making including profiling for all data processing operations.

### II. Processing of your data

Loryma GmbH used for the information services offered at <https://www.xing.com/pages/lorymagmbh> the technical platform and the services of XING SE, Dammtorstraße 30, 20354 Hamburg.

We would like to point out that you use this XING page and its functions at your own responsibility. This applies in particular to the use of interactive functions (e.g. commenting, sharing, rating).

Alternatively, you can also access the information provided via this page on our website at "<https://crespeldeitersgroup.com/de/datenschutzrechtliche-information/>".

When visiting our XING page, XING collects, among others your IP address and other information that is present in the form of cookies on your PC. This information is used to provide us, as operator of the XING page, with statistical information about the use of the XING page.

Further information is provided by XING via the following link: <https://privacy.xing.com/en>

The data collected about you in this context will be processed by XING SE and may be transferred to countries outside the European Union. XING describes in general what information it receives and how it is used in its Data Use Policy. There you can also find information on how to contact XING and how to adjust the settings for advertisements.

The full Data Use Policy of XING can be found here:

<https://privacy.xing.com/en/privacy-policy>

It is not known to us and XING does not provide a conclusive and clear statements in what way it uses the data from visits to XING pages for its own purposes, to what extent activities on the XING page are assigned to individual users, how long XING stores this data and whether data from a visit to the XING page is passed on to third parties.

When accessing a XING page, the IP address assigned to your terminal device is transmitted to XING. According to XING, this IP address is anonymised (for "German" IP addresses). Furthermore, XING stores information about the terminal devices of its users (e.g. as part of the "registration notification"). This may enable XING to assign IP addresses to individual users.

If you are currently logged into XING as a user, a cookie with your XING ID is stored on your terminal device. This allows XING to track that you have visited this page and how you have used it. This also applies to all other XING pages. LinkedIn buttons embedded in web pages enable XING to record your visit to these web pages and assign them to your XING profile. Based on this data, content or advertisement can be offered tailored to you.

If you want to avoid this, you should log out of XING or disable the "stay logged in" feature, delete the cookies that are on your device, exit and restart your browser. This deletes XING information that can be used to directly identify you. This allows you to use our XING page without revealing your XING ID. When accessing interactive functions of the page (like, comment, share, message etc.), a XING login screen will appear. Once you have logged in, you will again be visible again as a specific user to XING.

Information on how to manage or delete information about you can be found on the following XING support pages: <https://privacy.xing.com/en/privacy-policy/what-rights-can-you-assert>

This privacy policy can be found in its current version under "data protection" on our XING page.

### III. Rights of the Data Subject

Where personal data of a user is processed, this user is a “Data Subject” under the GDPR. He holds the following rights against us as the Controller:

- Right of access
- Right of rectification
- Right to restriction of processing
- Right to erasure
- Right to notification
- Right data portability
- Right to withdrawal of permission under data protection law
- Right of complaint to a data protection supervisory body

#### Notes on revoking your declaration of content

A party concerned has the right to withdraw its declaration of consent at any time under data protection regulations. However, this does not affect the lawfulness of any processing based on your consent up to the date of withdrawal.

#### Information concerning your right to object pursuant to Article 21 of the GDPR

Due to reasons relating to your particular situation, you are entitled to object at any time to the processing of your personal data which is carried out on the basis of Article 6 para. 1 p. 1(f) of the GDPR (data processing on the basis of a balance of interests). If you lodge an objection, we will no longer process your personal data, unless we can prove compelling, protection-worthy reasons for doing so that outweigh your interests, rights and freedoms, or if the processing serves the assertion, exercise or defence of legal claims.

In individual cases, we process your personal data for the purpose of direct advertising. You have the right to object to the processing of the data affecting you for the purpose of such advertising at any time. If you object to the processing for the purposes of direct advertising, we will no longer process your personal data for these purposes. The objection can be made in any form, and should possible be addressed to: Loryma GmbH, Am Falltor 3, 64673 Zwingenberg, email address: [datenschutz.loryma@crespeldeitersgroup.com](mailto:datenschutz.loryma@crespeldeitersgroup.com)

#### Note on right of complaint to a supervisory authority

Irrespective of any other legal remedy under administrative law or through a court, a Data Subject has the right to make a complaint to a supervisory authority – in particular in the member state in which the user resides, in which the user works, or in which the alleged violation took place – where the user is of the opinion that our processing of his personal data violates the GDPR.

The supervisory body to which the complaint is submitted shall notify the complainant of the status and results of the complaint including the option of legal remedy through a court in accordance with Art. 78 GDPR.